

2013 CITY OF SAN JOSE – AEA NEGOTIATIONS (Units 41/42 and Unit 43)
TENTATIVE AGREEMENT

CITY PROPOSAL #6 – VACATION

Proposed Language:

ARTICLE 8 LEAVES

8.2 Vacation

8.2.1 Vacation accrues at the following rate for each paid hour (either worked or paid absence or holiday closure):

- 1-5 years of service = ~~.05875~~ (120 hours annually for full-time employees)
- 6-14 years of service = ~~.07750~~ (160 hours annually for full-time employees)
- 15+ years of service = ~~.09625~~ (200 hours annually for full-time employees)


**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY


 4/24/13

Alex Gurza Date
Deputy City Manager

FOR THE UNION

 4/24/13

John Mukhar Date
President
AEA, IFPTE, Local 21

 4/24/13

Michael Seville Date
Business Representative
IFPTE, Local 21